

**IOWA ANESTHESIA, L.C. (IALC)**  
**Position Description**

<b>POSITION</b>	Certified Registered Nurse Anesthetist (CRNA)
<b>JOB STATUS</b>	Full-time Exempt

**POSITION SUMMARY**

Provides anesthesia and related care to patients in accordance with hospital and department standards and guidelines, as well as rules and regulations set forth by the State of Iowa.

**QUALIFICATIONS**

Education & Experience: A minimum of a graduate degree (Masters in Nurse Anesthesia/Nursing Science); new graduates will be considered. Certified Registered Nurse Anesthetist/Advanced Registered Nurse Practitioner preferred. Certification in Basic Cardiac Life Support (BCLS), Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS) and Neonatal Resuscitation Program (NRP) required. May hold trauma management certification such as Advanced Trauma Life Support (ATLS).

Knowledge, Skills, and Abilities: As CRNA, this employee must possess skills, abilities, and competencies, which are verified with current licensure or certificate. Maintains awareness and possesses clinical competencies in use of new anesthesia administration and monitoring technologies. Abides by AANA professional practice standards. Remains current in legal and financial rules and regulations in area of clinical practice such as anesthesia. Meet individual client hospital anesthesia department policy and procedural standards and requirements. Interpersonal skills sufficient to work with patients and closely with others. Ability to demonstrate flexibility in work environment, performing a variety of frequently changing tasks. Sustained concentration and commitment to job tasks. Ability to work effectively under stress.

Essential Functions: Handling, hand and finger manipulation. Standing and walking. Reaching at, above, and below shoulder height. Correctable near and far vision. Ability to perceive spoken voice clearly. Comprehensible speech. Ability to wear a respirator mask for extended periods of time. Lifting 50 pounds. Ability to lift and move patients in order to properly position for treatment. Balance and coordination. Moderate grip strength bilaterally. Ability to smell. Hearing acuity to allow proper use of stethoscope.

**ORGANIZATIONAL RELATIONSHIPS**

Reports to: Co-Owner/Medical Director, IALC; President/CEO, Health Enterprises  
Supervises: None  
Works with: Hospital medical staff and clinical personnel, and other CRNAs.

**WORKING CONDITIONS**

Works in a well-illuminated, climate-controlled environment, but this is not always the case. Work is start-to-finish, which may create irregular work hours. Required normal exertion and coordination in performance of duties. May come in contact with hazardous chemicals or treatment modalities. There is a possibility of exposure to communicable diseases, such as bloodborne and airborne pathogens. Involvement with patient care may result in unavoidable, work-related illnesses or injury. Travel by car to many locations with some overnight stays possible. Valid driver's license and company insurable.

## **MAJOR RESPONSIBILITIES AND DUTIES**

### **Performs pre-anesthetic assessment:**

- Collects history and performs indicated physical exam.
- Requests and interprets results and diagnostic/lab tests.
- Assesses and implements appropriate per-operative treatments.
- Evaluates the anesthetic risk to the patient.
- Develops anesthetic care plan.
- Obtains informed consent for anesthesia.

### **Provides intraoperative anesthesia care:**

- Implements care plan.
- Manages fluid therapy.
- Obtains information and evaluates for the assessment of respiratory and metabolic status.
- Recognizes adverse reactions/complications and implements interventions.
- Provides resuscitative care, if indicated.

### **Provides post-operative anesthesia care:**

- Evaluates patient condition.
- Collaborates with ancillary services.
- Provides consultation.
- Releases patients from post-anesthesia recovery unit.

### **Patient Care:**

- Provides care to patients in the transport setting, if indicated.
- Assists physicians and other clinical personnel in emergency situations and in performing specialized procedures.

### **Quality Assurance:**

- Assists in performing quality assurance and quality improvement functions.
- Assures adherence to safety precautions and controls
- Adheres to all HIPAA, HITECH and HE security policies and regulations.

### **Communication:**

- Communicates with medical staff and clinical personnel regarding patient condition, policy, and other necessary information.
- Provides information and instruction to patients.
- Uses discretion to retain information, which is confidential.

### **Documentation:**

- Monitors, reports, and records pertinent information on the patient's medical legal record.
- Assists with the recordkeeping of supplies, equipment and drugs.

### **Marketing Anesthesia Services:**

- Assists Iowa Anesthesia, L.C. in expanding service areas/opportunities.
- Presents a positive hospital image.

- Maintains optimal level of anesthesia practice.
- Performs all other duties as assigned.

The above statements are intended to describe the general nature and level of work performed by employees assigned to this position. "Major Responsibilities and Duties" are intended to describe those functions that are essential to the performance of this job. "Additional Duties," if any, include those that are considered incidental or secondary to the overall purpose of the job.

This position description does not state or imply that these are the only duties and responsibilities assigned to the job. Employees in this job will be required to perform other job-related duties as requested by management. All requirements are subject to change over time. They are also subject to possible modification to reasonably accommodate individuals with a disability.

I acknowledge that I have read and understand this job description. My signature below (whether written or electronic) certifies that I am able to perform the essential duties and responsibilities of this position. I have also discussed any accommodations that I feel I might need to allow me to perform these essential functions.

\_\_\_\_\_  
Certified Registered Nurse Anesthetist

\_\_\_\_\_  
Date

\_\_\_\_\_  
Co-Owner/Medical Director, IALC

\_\_\_\_\_  
Date